



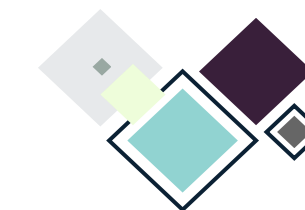
NONPROFIT NET
OF GREATER BOSTON

2024/25

Impact Report

Stories, Stats & Strength Behind the Sector





OVERVIEW

Creating change takes more than good intentions — it takes access, support, and shared belief.

This report reflects not just the outcomes of our programs, but the power of what's possible when nonprofit leaders and professionals are given the tools and trust to lead.

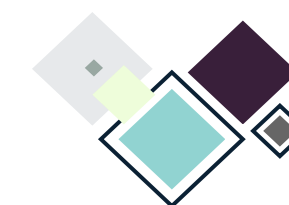
For 22 years, Nonprofit Net (NPN) has supported under-resourced nonprofit leaders across Greater Boston with practical, strategic guidance tailored to small and midsize organizations.



**Free of Cost
Expert-led Webinars**



**Leadership
Acceleration Program**



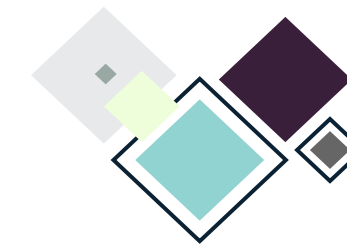
Inside the Report: Programs, People & Progress

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Advancing Greater Boston's nonprofit community with free expert-led seminars and networking forums.



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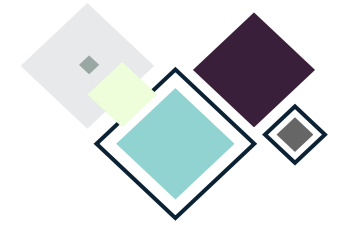
HOW WE DELIVER VALUE

For over 20 years, NPN have delivered **170+ free, expert-led webinars**, equipping thousands of nonprofit professionals to lead with clarity and resilience.

We offer this at no cost, with a singular purpose: to strengthen the leaders who carry the mission, and ensure the organizations they serve endure and thrive.

Building on this momentum, we piloted the **Leadership Acceleration Program (LAP)** in **2023** — a no-cost initiative offering executive coaching and peer support to Executive Directors of small and midsize nonprofits.





A NOTE FROM OUR CEO

Two years ago, I was honored to be elected board president of NPN. The role was especially meaningful as I saw the immense promise of NonprofitNet, particularly with the launch of the Leadership Acceleration Program.

We are a nonprofit that supports other nonprofits, helping organizations achieve their missions through education, professional development, and problem-solving.

Our focus is on building connections—linking nonprofit professionals with peers and industry experts. We know education and development budgets are often the first cut in tough times, yet investing in the people who drive nonprofits is essential to sustaining success and advancing missions.

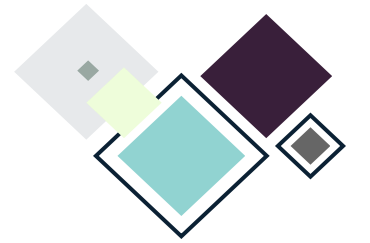
Thank you to our donors, speakers, attendees, and Leadership Acceleration Program participants. Your contributions and engagement enable us to advance our mission and support the vital work of nonprofits everywhere.



Laura Parrow



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MEET OUR BOARD



Margo Kelly

Serving on NPN's Board means joining dedicated professionals and community leaders to create and deliver innovative support for nonprofit practitioners.



Dora Wang

NPN appealed to me — and still does — because it's a working board. There's nothing like helping those who help others alongside equally dedicated members.



Hafsah Syed

Creating value for others is at our core. We fill knowledge gaps for nonprofit leaders — and keep improving by measuring, unlearning, and pushing to deliver the best value to our sector.



Laura Cook

So many nonprofits are doing important work, often with limited resources. We have the privilege of supporting this community in learning from each other.



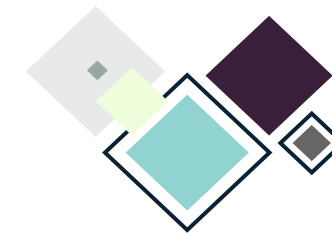
Scott Robertson

What drew me to NPN's Board was its role in facilitating practical support for nonprofit leaders. As a finance professional, I value clarity, accountability, and strong systems.

Organizational Structure & Governance:

- **All-volunteer board:** Committed leadership without paid staff
- **Active committees:** 4 active committees driving strategy, programming, and operations





NPN Webinars: Actionable Insights

At NPN, we view education as a strategic lever for nonprofit resilience.



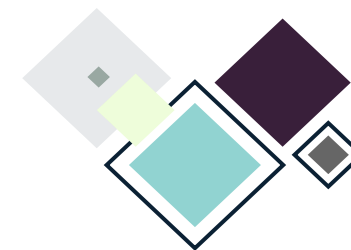
Free, expert-led sessions designed to deliver what small and midsize nonprofits need most — actionable learning.

- **Purpose:** One purpose: to deliver insight you can use immediately.
- **Reach:** 100+ cities and towns — from Boston to Redwood City.
- **Relevance:** Sessions address real-world challenges from growth to governance.

"In just one hour, I walked away with clarity I'd been chasing for months."
— Nonprofit ED, webinar attendee



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NPN Webinars: Powered by Practitioners

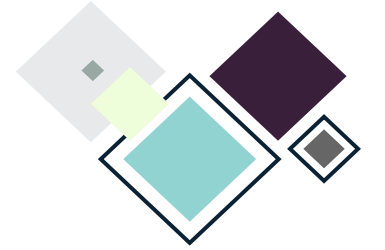
Our growing network of pro bono speakers brings expertise from boardrooms, classrooms, and frontlines of the sector.

- **Pro Bono Model:** Led by experienced practitioners who volunteer their knowledge.
- **Content Strategy:** Curated across key functional domains — from fundraising to talent.
- **Competitive Advantage:** Equipping nonprofits with limited resources to lead with clarity.

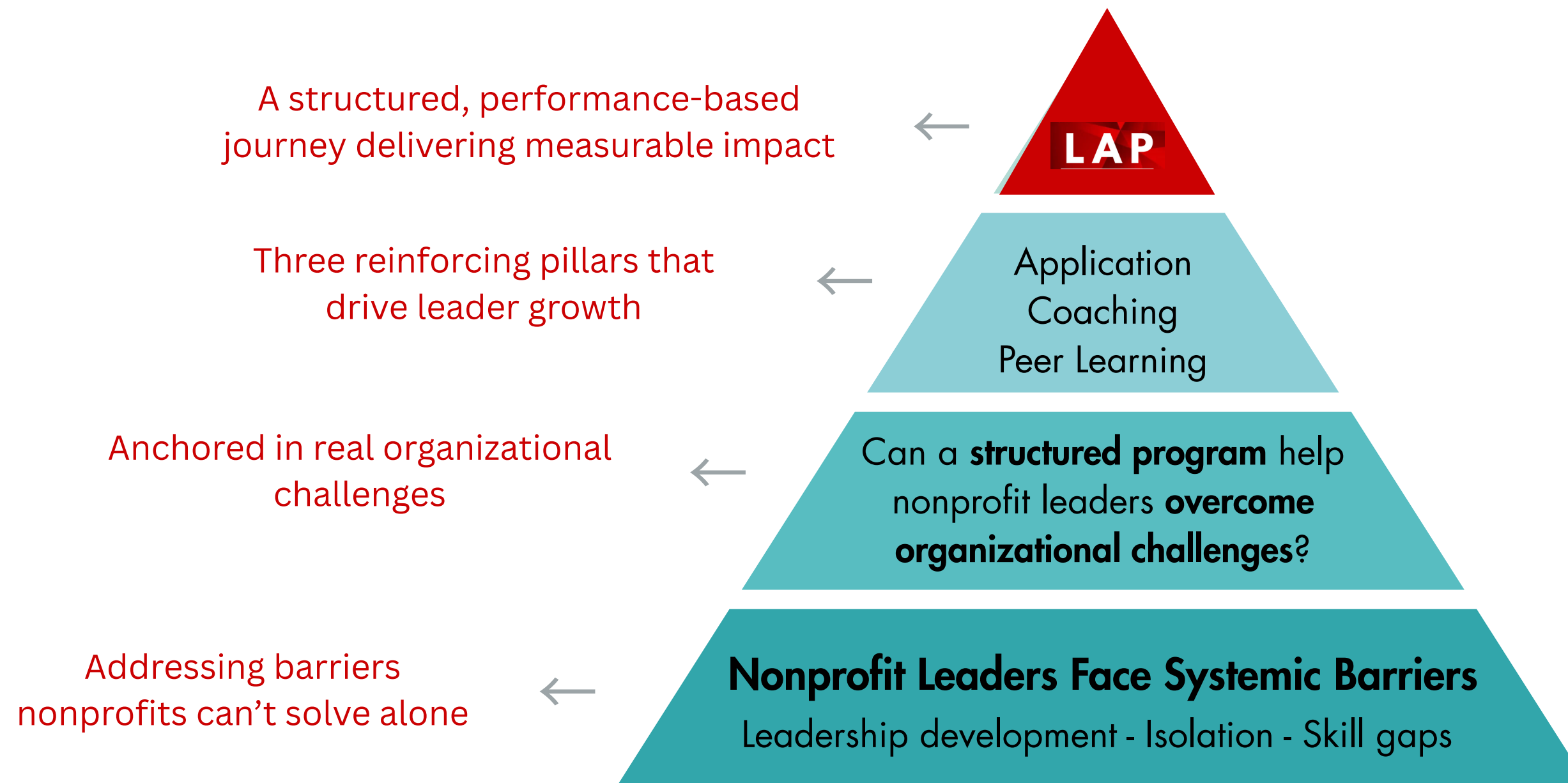


"These sessions deliver exactly what I didn't know I needed."
— Webinar attendee, Spring 2024





NPN: Closing the leadership gap for small and mid-sized nonprofits

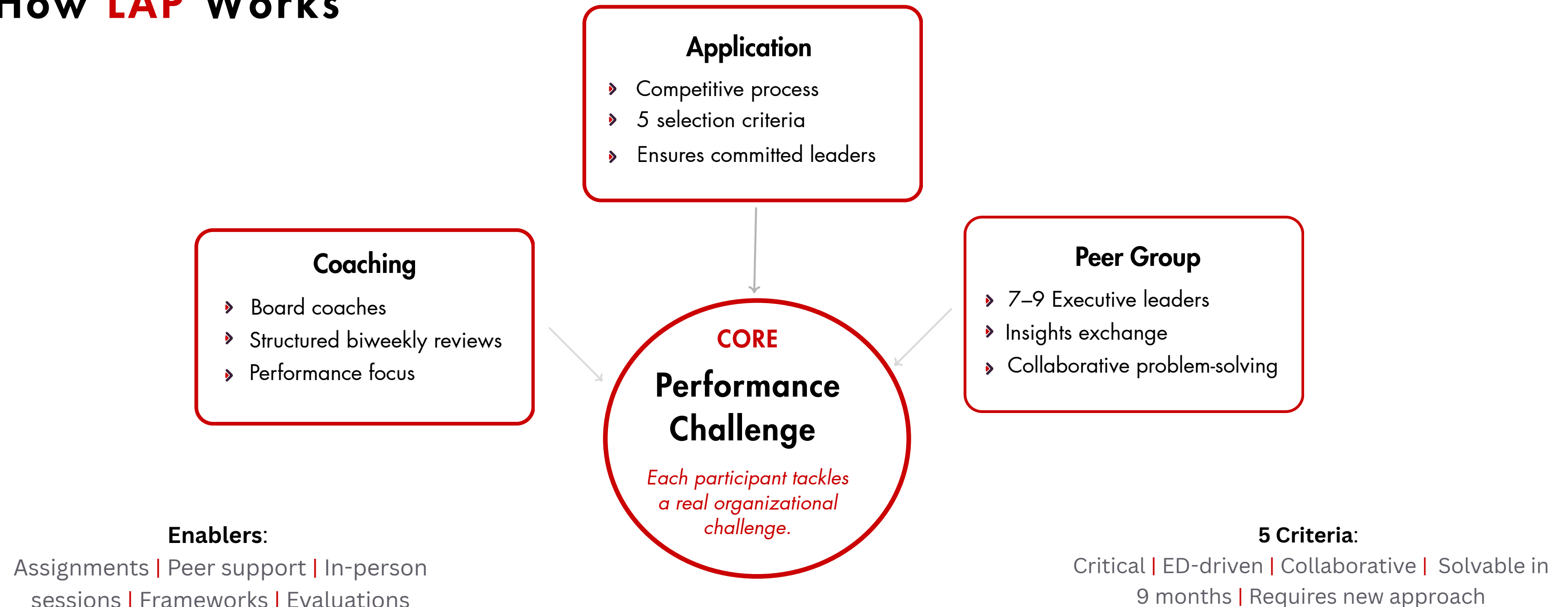




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How **LAP** Works





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NPN: Leadership Acceleration Program

Delivering measurable results

Leaders Served

12

Executive Directors
coached (2 cohorts)

Consensus on Value

100%

→ Would recommend LAP

→ Made progress on their challenge

→ Found peer group valuable

Participants Voices

"The S-curve, celebrating weekly wins, and view from the balcony were new to me. I continue to use these tools all the time."

"The greatest value of LAP is its personalized focus."

"Mapping out my Performance Challenge and analyzing it made all the difference for my organization."

Now in its third cohort, LAP builds on proven success and participant feedback to strengthen impact.



LAP Cohorts 2024–2025

First LAP Cohort

Women's Money Matters Danielle Piskadlo

Boston By Foot Samantha Nelson

Student Clinic for Immigrant Justice Jonathan Goldman

Asian Women for Health Chien Chi Huang

The History Project Joan Ilacqua

Second LAP Cohort

History Cambridge Marieke Van Damme

Culture House Aaron Greiner

First Literacy Terry Witherell

The Providers' Council Bill Yelenak

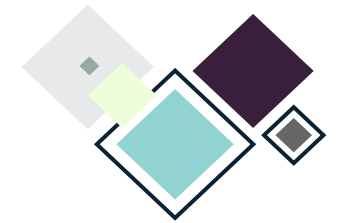
Foster Care Sharon Bryant

Dedham School of Music Jody Pongratz

MissionSafe Nikki Flionis

Now in its third cohort, LAP builds on proven success and participant feedback to strengthen impact.





Future Forward: Operationalizing Change

At NPN, we treat each year as an opportunity to sharpen focus, respond to system shifts, and increase value delivery to the nonprofit sector. This year, we are investing in four strategic moves to elevate our impact:

Webinars with Purpose

In 2025, our webinar series centers on *Strong Roots for Bold Impact*, reinforcing our focus on organizational strength and delivering targeted, high-impact content.

Networking, Reimagined

We're piloting *The Art of Nonprofit Life*, a themed networking event designed to shift from transactional exchange to community-driven connection and stronger sector cohesion.

Strategic Visibility

NPN's lead coach and board member will speak at the *MNN Conference*—activating our brand through thought leadership and expanding our reach to new stakeholders.

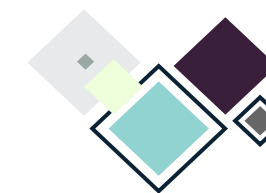
LAP Expansion

With applications doubling, we're expanding LAP's capacity—growing from 6 to *9 EDs* this fall, each paired with an individual coach to maintain program depth.

"There's a way to do it better — find it."

— Thomas Edison

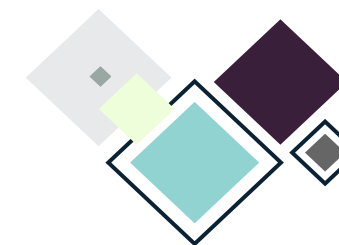




Our Donors: The Engine Behind the Mission

Every program, webinar, and coaching session is made possible by donor support. With no paid staff, NPN runs lean — and delivers impact at scale thanks to the generosity of our funders and board.

- | | | | | |
|----------------------|-------------------------|---------------------------|----------------------------|--|
| 1. Janice Ruell | 18. Leslie Boyer | 35. Nathaniel Bemis | 52. Dora Wang | 68. Brooks Sherman |
| 2. Christy Waller | 19. Helen Rosenfeld | 36. Margaret Counts-Klebe | 53. Margo Kelly | 69. Erica Waasdorp |
| 3. Margot Kimball | 20. David Orlinoff | 37. David Harris | 54. Jane Walsh | 70. Victoria Frothingham |
| 4. Patricia Callahan | 21. Barbara Seal | 38. Sharon Bryant | 55. Garrett Rooney | 71. Jacquelin Apsler |
| 5. Audrey Paek | 22. Cristina Burwell | 39. Abbie von Schlegell | 56. Jonathan Boyer-Dry | 72. Sandy Thompson |
| 6. Stephen Mongeau | 23. George Clifford | 40. Gabriele Fryklund | 57. Gope Gidwani | 73. Umair Aziz |
| 7. Jessica Mooraj | 24. Jessica Wilson | 41. Hafsah Syed | 58. Maria Blewitt | 74. Paul Tonthat |
| 8. Maria Blewitt | 25. Laura Cook | 42. Alex Schaffhausen | 59. Debra Dobbins | 75. Sirarpi Heghinian-Walzer |
| 9. Dennis Boyer | 26. Jeanine Murphy | 43. Kedar Chaware | 60. Stephanie Schaffhausen | 76. Sharmon Lebby |
| 10. Veena Handa | 27. Tracy Sopchak | 44. Delphine Lui | 61. Richard Mongeau | 78. Amy Schaffer |
| 11. Nancy Burns | 28. Rosemary Mongeau | 45. Ron Thibeau | 62. Dawn Grenier | 79. Daryl Caggiano |
| 12. Lillian Mongeau | 29. Oren Pilinger | 46. Ann Lindquist | 63. Joyce Vyriotes | 80. Linn Elmes |
| 13. Robin Smith | 30. Nahir Torres | 47. Peter Mongeau | 64. Colin Masson | 81. Lawrence Wolfes |
| 14. Ned Perry | 31. Margot Boyer-Dry | 48. Susan Robinson | 65. Pilar DiTomaso | 82. Jeanine Calabria |
| 15. Gail Rogers | 32. Rachael Schauer | 49. David Mongeau | 66. Frederic Boutaud | 83. Kelly McDermott |
| 16. Scott Samenfeld | 33. Christopher Kalisch | 50. Kate Kaplan | 67. Sue Cabezas | 84. Katherine Reid |
| 17. Rachel Jellinek | 34. Alyce Moore | 51. Patrick Mongeau | | 85. ADD YOURS — Be part of the generosity that fuels NPN. |



Thank you to every leader, partner, and supporter who makes this work possible.
Your commitment fuels the learning, growth, and impact that ripple across the nonprofit sector.

“Bold Impact. Strong Roots. Shared Future.”



Library of Webinars

*You could be our next donor,
partner, or board member.
Let's build together.*

www.nonprofitnet.org



To make a donation